



## Terms of reference

### MAPPING AND RESEARCH PROJECT CONSULTANTS

**Job Type :** External Contractor

**Reports to:** South Feminist Futures Knowledge Base Project Manager/Coordinators

**Location:** Flexible / Remote

**Term:** April to September

**Honorarium (total):** \$5000 (USD)

**Contract duration:** 6 months

**Application Closing Date:** 29 April 2022

We encourage applications from the Global South, especially but not exclusively from Africa, South East or West Asia and Pacific.

#### ORGANISATIONAL OVERVIEW/BACKGROUND OF SOUTH FEMINIST FUTURES

South Feminist Futures (SFF) is an international/transnational association of feminist individuals and networks from across the Global South committed to building solidarity between feminists across borders and networks to shape collective visions and agendas for action for the future based on our shared experiences: our rich history of feminist theorising and reimagining and our determination to sustain, expand and entrench the gains of our struggles.

The ambition of SFF is therefore a vision for collective South-South feminist collaboration, networking, educating, learning, theorising, analysing, informing and solidarity. It is focussed equally on strengthening South feminist movements with a view to better equipping ourselves to enact transformative and radical changes at global, regional and local levels. Rather than approach our problems from a single issue to the next, we aspire to work across issue based silos by focussing on what our movements need to do to overcome systemic/structural obstacles to change and how we position ourselves to push forward and realise alternatives.

#### INTRODUCTION OF THE PROJECT AND ASSIGNMENT

As part of our 18-month project "Defining South Feminisms, Past, Present and Futures", SFF is seeking **three** Research Consultants to develop a cross regional mapping and research of feminist concerns and struggles in the Global South. For the construction of a Global South feminist constituency, solidarity and



collective agendas, it is vital to understand, know and identify the main issues, concerns and challenges that the feminist are faced across the seven regions that SFF have identified: Latin America and the Caribbean; West, North & Central Africa; East & Southern Africa; West and South Asia; South East Asia & the Pacific; South-in-North.

The three consultants will be working as a team coordinated by the South Feminist Futures Knowledge Base Project Manager. Pursuing the same sense and objective of our research, it is our deep intention to form a research team that reflects the geographical and linguistic diversity that we experience in the Global South.

The expected outcome of the process will be the “Global South Feminisms - Mapping Report” for publication by the end of 2022.

#### **KEY SKILLS AND QUALIFICATIONS/EXPERIENCE**

- Relevant Master’s degree in social sciences/humanities, public policy, gender, etc.
- Minimum 5 years' experience in research projects focused on gender studies, feminism, social movements, feminist activists, political economy or public policy context.
- Demonstrated background and knowledge of Global South feminist theory, feminist research methodologies, critical and decolonial theories, and global political economy approach.
- Very strong thematic knowledge of/Familiarity with feminist analyses of and approaches to public/development policy, critical theory, and understanding of Global South decolonial feminist perspectives.
- Experience in analysing public policy and global social, political and economic trends through a feminist lens.
- Excellent strategic thinking, writing and communication skills and demonstrated experience on conducting and designing research and developing analysing reports.
- Good knowledge of quantitative research methods, literature review, statistics, and data analysis—or must possess the equivalent relevant work experience.
- Experience designing and conducting literature reviews (bibliographic database searches, review of articles, etc.) and/or research synthesis (systematic reviews)
- Experience with use of the internet and knowledge sharing, documenting and archiving tools.
- Ability to work in with teams existing across different cultures, geographies, languages, and time zones



- Proficient in spoken and written English for day-to-day work - Fluency in French, Spanish or Portuguese is an advantage.

#### **RESPONSIBILITIES**

- Conduct and collaboratively develop with members of the Mapping and Research team and the SFF members the research process on women's struggles and concerns and social movements for each requested region.
- Assists in the design, organisation and management of research methodology and implementation.
- Conduct the data collection process and interviews
- Design and development of data collection tools
- Delivery of intermediate advancement research documents
- Keep communicate and update to research members and SFF coordinator

#### **DELIVERABLES AND OUTPUTS**

- Responsible for designing and conducting the research in collaboration with the research team
  - Expected output: Final research design proposal
- Data collection instruments (interviews guides and surveys) and interviews notes
- Synthesis document with systematised and reviewed information
- Document of analysis of results report
- Draft Final Report
- Final research report document
- Assist and conduct the presentation in the SFF public event

**TIMEFRAME:** We anticipate that this process will begin before the end of April 2022 and 6 months, with the exact timeframe to be determined in consultation with the successful applicants.

#### **APPLICATION DETAILS**

If you are interested, please apply [here](#). We ask you to submit a letter of interest and a document/report/paper you have previously written or published.

Please contact [info@southfeministfutures.org](mailto:info@southfeministfutures.org) should you have problems with the online submission with the following subject line "MAPPING AND RESEARCH PROJECT CONSULTANTS"